Women in Politics

Breakthrough or backlash
Context Setting

• Nearly a century after women were granted the right to vote, and based on the fact that women make up over 50% of most African countries, most women are still underdogs, second class citizens who have to prove themselves to make their mark.

• Leadership for political decision making means inspiring, delegation, collaboration, communication, influence, knowledge, respect and the ability to constantly learn and change.

• The competitiveness in today’s society is intense that all stakeholders need a shift in mind-set in nurturing the differences of people rather than force compliance to a certain social construct – making certain people feel men belong at the top and women follow.

• The defeats the purpose for achieving gender equality by 2030 as committed in the Sustainable development Goals and reviewed SADC Gender Protocol.
## Global Regional Context of Women in Parliament

<table>
<thead>
<tr>
<th>Region</th>
<th>2015 (%)</th>
<th>2016 (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Global averages</td>
<td>22</td>
<td>23</td>
</tr>
<tr>
<td>Nordic countries</td>
<td>41</td>
<td>41</td>
</tr>
<tr>
<td>Americas</td>
<td>27</td>
<td>27</td>
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<tr>
<td><strong>SADC</strong></td>
<td><strong>27</strong></td>
<td><strong>27</strong></td>
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<tr>
<td>Europe excluding Nordic countries</td>
<td>24</td>
<td>24</td>
</tr>
<tr>
<td>SSA</td>
<td>22</td>
<td>23</td>
</tr>
<tr>
<td>Asia</td>
<td>17</td>
<td>19</td>
</tr>
<tr>
<td>Arab States</td>
<td>19</td>
<td>18</td>
</tr>
<tr>
<td>Pacific</td>
<td>16</td>
<td>14</td>
</tr>
</tbody>
</table>
## WOMEN IN POLITICS IN SADC 2016

<table>
<thead>
<tr>
<th>Level of Women's representation in SADC</th>
<th>Average % representation</th>
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</thead>
<tbody>
<tr>
<td>Parliament</td>
<td>27%</td>
</tr>
<tr>
<td>Cabinet</td>
<td>23%</td>
</tr>
<tr>
<td>Local Government</td>
<td>26%</td>
</tr>
</tbody>
</table>
Figure 2.9. Women in Parliament, Cabinet and Local Government 2016
Wide variations between countries – from 10% WIP in DRC and Botswana, to 44% in Seychelles – means that countries need to adopt different timeframes for achieving gender parity with an outside deadline of 2030.

Countries with PR/Mixed System + QUOTA have double the percentage of women (36% to 40% at local and national levels) compared to 9% to 17% in the FPTP system + NO QUOTA.

Between 2016-2017 two more countries (DRC, Lesotho) are planned to hold local elections.

Zambia and SA just held their elections and final verified outcomes of women’s representation are to be published.

Projections show likely regression, raising concern over political commitment to women’s equal and effective participation in decision-making.

The revised SADC gender protocol represents a crucial paradigm shift from mere numerical representation of women in decision-making to effective and responsive leadership.

The switch from “affirmative action” to “special measures” broadens the range of options for increasing women’s political representation.
THE MEDIA ..
GENDER STEREOTYPES
Mandela — From 2% to 27% WIP

Men = decision makers; women = wives
DINNER GUEST?
The world over the media is far more comfortable with “women behind men” making the odd domestic reminder, not policies.
OR ADD TO GLITZ AND GLAMOUR

THE FIRST LADY OF FASHION

Michelle Obama, the
first lady, has
enjoyed a surge
towards designer
labels and new finds
recently. Her style
choices have
become a topic of
discussion, with
many fashion
experts applauding
her choices.

Fashion red flag

Washington - Thanks Obama!

First lady Michelle Obama
has received high praise for her
fashion choices over the
past several years.

Obama, who is known for
her stylish and chic
attire, has
inspired many
fashion
enthusiasts
with her
outfits.

The first lady has
collected a number of
labels, including
Michael Kors,
Zac Posen,
and
Versace.

While some
have criticized her
choices, many
have praised her for
her
influence on American
fashion.

The number of designers
who have
benefited from
Obama's
support
is
impressive.

For
example,
minor labels

such as
Veronica
d'Acra

and

Eckhaus Latta

have
gained

visibility
and

sales

thanks to

Obama's

support.

The first lady's

choices have

also

inspired

many

fashion

bloggers

and

writers.

Some

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The first lady's

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likely to

continue

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many

in the

future.
SEXISM ALIVE AND WELL..

Hilary Clinton
First serious contender for President in the world’s most powerful democracy
NEW MEDIA.. WEBSITE OF UNFLATTERING IMAGES

Old, tired, but also powerful …

Is America ready for a woman President?
Is the media ready for women in power?
New Iron Lady

Merkel: Any charity will begin at home

Merkel's rise to power was marked by her strong stance on Germany's reunification and her commitment to European integration. Merkel has been praised for her leadership during the European debt crisis and her role in brokered agreements with several European leaders. However, she has also faced criticism for her handling of the migrant crisis in Europe.

Merkel's personality and leadership style have been compared to that of the former Iron Lady, Margaret Thatcher. Both women have been known for their assertiveness and their ability to navigate complex political landscapes. Merkel, like Thatcher, has been celebrated for her achievements in politics and her contributions to European unity.

If the Iron Lady mantle fits, wear it, Geraldine

If the Iron Lady mantle fits, wear it, Geraldine Fraser-Moelker proves she's no soft touch

Fraser-Moelker, a former British politician, has been praised for her strong leadership and her坚定的信念。She has been a vocal advocate for women's rights and has been known for her assertive approach to politics. Her influence in British politics has been significant, and she has been celebrated for her contributions to the country's political landscape.

The Iron Women = Honourary Men

The phrase "The Iron Women = Honourary Men" refers to the idea that women and men should be equally respected and celebrated for their achievements in politics and other fields. It highlights the importance of recognizing the contributions of women and supporting their leadership.

In conclusion, the image highlights the achievements of women in politics and the importance of recognizing their contributions. It serves as a reminder of the need to support and celebrate women's leadership in all areas of life.
Who’ll cook for the women MPs?

Ferial Haffajee
TAKING STOCK

"S

Joe! I gave it to him," says Noewaka Lamani in an interview at her parliamentary office. The man she gave it to was former law and order minister Adrian Vlok, whose forces had arrested Lamani’s son, Tangi.

"I told him, I am demanding my son back by May 1, 1989 because I am going to Singapore," Apartheid’s man of steel was obviously shaken by the Beaty Lamani, who led a delegation to his parliamentary offices. "By May 14, they were released," chuckles the bespectacled woman, who is now a member of the National Council of Provinces (NCOP).

That was her first visit to Parliament. Now Vlok’s gone and she has been installed. Her office in the Old Assembly building with its forbidding desk and dark furniture is a lot like Vlok’s where she crossed the threshold as a protester 10 years ago. Her posters of Chris Hani and Nelson Mandela, the dolls and pink tablecloth cing the physical changes to the halls of power.

Among the more profound tenets of transformation of the past four years has been the high number of women in power. From the sari-draped parliamentary Speaker, Flena Ganya, and her deputy, Baleka Mbohe-Kgotsoile (both left), to a phalanx of female ministers, deputy ministers and MPs (above).

Sisterly republic: South Africa has the seventh-highest number of women members of Parliament in the world from the sari-draped parliamentary Speaker, Flena Ganya, and her deputy, Baleka Mbohe-Kgotsoile (both left), to a phalanx of female ministers, deputy ministers and MPs (above).
It isn’t male territory any more, female miners say

In South Africa, Women’s Day is celebrated to highlight the plight of women who still have to endure difficulties such as segregation in the workplace, stigma associated with gender, chauvinism and sexual abuse.

Khanyi is most searched for celeb

Star brings controversial Winnie to silver screen

As the political programmes, the biopic of Winnie’s relationship with former president Nelson Mandela, is back in the country, the colourful personality of the former wife of the ‘father of the nation’ is set to hit the screen. Winnie Mandela was a complex character and her image has been the subject of much discussion. The film, which is set for release later this year, aims to capture the essence of her life and contributions during the struggle against apartheid.

It’s a film that has been long awaited by many, especially those who remember her involvement in the anti-apartheid movement. The role of Winnie Mandela has been played by several actresses in recent years, including Thandie Newton and Nicole Kidman. The film promises to offer a fresh perspective on her life and struggles.

The movie is expected to generate much discussion and debate about Winnie Mandela’s impact on the country’s struggle for freedom. It is hoped that the film will provide a deeper understanding of her legacy and her role in shaping South Africa’s history.

For the fans of Winnie Mandela, it’s a must-see film. The story of her life and her involvement in the struggle against apartheid is an inspiration to many, and the film is set to bring her story to a new generation. With its powerful storytelling and top-notch cast, Winnie is set to be a movie that will be remembered for years to come.
CHALLENGES TO ACHIEVING GENDER EQUALITY BY 2030

There are many challenges to women in Leadership. Many of the challenges come from other people. Yet some of them come from the women themselves. Women need to be confident in them and their ability to do anything anyone can do not just a man. Know who you are as a person and express that. Demand and expect the right to be treated fairly. Society needs to start accepting women as capable to accomplish anything. Success should not be dependent on what gender you are. Keep a positive attitude and explore all avenues out there.
Read more: http://www.leadership-central.com/challenges-of-women-in-leadership-roles.html#ixzz4OGFWB9LL
NEW IMAGERY?
NEXT STEPS

- Ensure full and effective participation and equal opportunities for leadership at all levels – pol, eco, social, public life.
- Reinvigorating the 50/50 campaign.
- Holding governments accountable.
- Effective adoption and adaptation of special measures.
- Craft and adopt new approaches to empowerment on varied fronts – political parties, at rural levels etc.
- Redress culture as a barrier.
- Revamp and upscale capacity for women's uptake of strategic positions.
- Increased up to date research and M&E for detailed/informed learning and sharing in achieving transformative change.

Media as key partner (tool and means for change) - Increase involvement with the media, including an increased use of social media, to lobby for increasing the number of women in decision-making positions. The media must work to increase coverage of women and their various roles in order to change mind-sets and thus encourage more women to contest for political positions.